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MagicWorkbooks®

## **Fee**Manager

This is a **Magic**Workbook: a controlling tool in the form of a Microsoft Excel file.

No macros, no write protection. All formulas used are visible.

All formats used are standard Excel which transform into your country's Excel formats.

You can import your DATA from any source that supports MS Excel.

You can also add your own worksheets as you see fit.

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Page 1 of 10



### System requirements

Platform: Microsoft Excel Version:

Windows 98 or later operating system 2007 or later (You need a xls format (excel 2003) – send us a short information after you placed the order – <u>support@magicworkbooks.com</u> - we'll send you the ordered xls MagicWorkbook by email)

### **Product Survey - FeeManager**

The fast-and-easy controlling tool for companies whose revenue derives from hourly rates.

- Are your hourly rates on a par with leading competitors?
- Are they adequate?
- Overall and for every single employee?
- Shouldn't this be monitored regularly?
- If it could be done without a lot of effort and expense?

### Then FeeManager is the tool for you !

FeeManager furnishes you with a complete controlling system for up to 25 employees whose work is charged to clients on an hourly rate basis.



### When Crocodiles cry.contents

FeeManager

### FeeManager

Sheet	Туре	contains	click book to go to page!
WELCOME	Text	Introduction / Instructions on Use	
DATA	Spreadsheet	DATA INPUT	
DEMODATA	Spreadsheet	DEMO DATA	
Allocation	Spreadsheet	Allocation of Budget Expenses - Budget Breakeven Rate Calculation	
AllocationPro	Spreadsheet	Allocation of Actual Expenses - Actual Breakeven Rate Calculation	
ProjectionS	Spreadsheet	Projection Revenue per Employee	
ProjectionSP	Spreadsheet	Projection Profit/Loss per Employee	
ProjectionC	Spreadsheet	Company Profit and Loss Projection	
BenchmarkCheck	Graph	Benchmark-Check: Comparison of budget and market rates	
BenchScenario	Chart	Scenario: Profit/Loss per Employee at Benchmark Hourly Rates	
P1	Spreadsheet	Evaluation Employee 1	
P2	Spreadsheet	Evaluation Employee 2	
Р3	Spreadsheet	Evaluation Employee 3	
P4	Spreadsheet	Evaluation Employee 4	
Р5	Spreadsheet	Evaluation Employee 5	
P6	Spreadsheet	Evaluation Employee 6	
Р7	Spreadsheet	Evaluation Employee 7	
P8	Spreadsheet	Evaluation Employee 8	
P9	Spreadsheet	Evaluation Employee 9	
P10	Spreadsheet	Evaluation Employee 10	
P11	Spreadsheet	Evaluation Employee 11	
P12	Spreadsheet	Evaluation Employee 12	
P13	Spreadsheet	Evaluation Employee 13	
P14	Spreadsheet	Evaluation Employee 14	
P15	Spreadsheet	Evaluation Employee 15	
P16	Spreadsheet	Evaluation Employee 16	
P17	Spreadsheet	Evaluation Employee 17	
P18	Spreadsheet	Evaluation Employee 18	
P19	Spreadsheet	Evaluation Employee 19	
P20	Spreadsheet	Evaluation Employee 20	
P21	Spreadsheet	Evaluation Employee 21	
P22	Spreadsheet	Evaluation Employee 22	
P23	Spreadsheet	Evaluation Employee 23	
P24	Spreadsheet	Evaluation Employee 24	
P25	Spreadsheet	Evaluation Employee 25	

http://www.MagicWorkbooks.com/ Page 3 of 10 guestion? info@MagicWorkbooks.com



#### FeeManager Benchmark-Check: Comparison of budget and market rates Currency: US \$

#### VUP Inc.

Year: 2015 Reporting month: Jan-15

		budget hourly	market rate		
	Employee	rate	(benchmark)	Variance	Variance %
1	Anton	180.00	210.00	-30.00	-17%
2	Arkry	100.00	120.00	-20.00	-20%
з	Celan	130.00	120.00	10.00	8%
4	Berg	100.00	120.00	-20.00	-20%
5	Hugmann	100.00	120.00	-20.00	-20%
6	Martin	100.00	120.00	-20.00	-20%
7	Mazzoni	100.00	120.00	-20.00	-20%
8	Parley	100.00	120.00	-20.00	-20%
9	Stivington	100.00	120.00	-20.00	-20%
10	Tellmann	100.00	120.00	-20.00	-20%
11	Vartori	75.00	120.00	-45.00	-60%
12	Wenner	100.00	120.00	-20.00	-20%
13	Zuffiro	100.00	250.00	-150.00	-150%
14	Zyworth	100.00	250.00	-150.00	-150%
15					
16					
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25					
	Average	106.07	145.00	-38.93	-37%



#### Allocation of Actual Expenses - Actual Breakeven Rate Calculation

#### VUP Inc.

Year: 2015

Total Expenses Projection

FeeManager

1,844,282

Reporting month: Jan-15

			allocated other	cost per	allocation	Total per	chargeable working hours per	Break Even
	Employee	Yearly Payroll		employee	back office	employee	year	hourly rate
1	Anton	85,000		118,761			1,490	104.79
2	Arkry	60,000	,	83,831		-	1,580	69.76
з	, Celan	62,000	· · ·	· · · · ·	· · · ·		1,580	72.08
4	Berg	80,000	31,775	111,775			1,580	93.01
5	Hugmann	63,000					1,580	73.24
6	Martin	44,000	,				1,520	53.17
7	Mazzoni	56,000	22,242	78,242			1,520	67.68
8	Parley	56,000	22,242	78,242	24,626	102,868	1,520	67.68
9	Stivington	70,000	27,803	97,803	30,783	128,585	1,580	81.38
10	Tellmann	75,000	29,789	104,789	32,981	137,770	1,580	87.20
11	Vartori	45,000	17,873	62,873	19,789	82,662	1,230	67.20
12	Wenner	48,000	19,065	67,065	21,108	88,173	1,520	58.01
13	Zuffiro	120,000	47,662	167,662	52,770	220,432	1,310	168.27
14	Zyworth	140,000	55,606	195,606	61,565	257,171	1,400	183.69
15								
16								
17								
18								
19								
20								
21								
22								
23								
24								
25								
26	Back Office	316,000	125,510	441,510				
	Total	1,320,000	524,282	1,844,282	441,510	1,844,282	20,990	87.86

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Year:

#### Projection Revenue per Employee US \$

Currency:

FeeManager

#### VUP Inc.

2015

														Reportir	Jan-15	
		Actual	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget			
	Employee	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Total	Budget	Variance
1	Anton	15,630	26,820	26,820	26,820	26,820	26,820	16,092	8,046	8,046	21,456	26,820	26,820	257,010	268,200	-11,190
2	Arkry	10,800	15,800	15,800	15,800	15,800	15,800	9,480	4,740	4,740	12,640	15,800	15,800	153,000	158,000	-5,000
з	Celan	5,600	20,540	20,540	20,540	20,540	20,540	12,324	6,162	6,162	16,432	20,540	20,540	190,460	205,400	-14,940
4	Berg		15,800	15,800	15,800	15,800	15,800	9,480	4,740	4,740	12,640	15,800	15,800	142,200	158,000	-15,800
5	Hugmann	11,200	15,800	15,800	15,800	15,800	15,800	9,480	4,740	4,740	12,640	15,800	15,800	153,400	158,000	-4,600
6	Martin	14,500	15,200	15,200	15,200	15,200	15,200	9,120	4,560	4,560	12,160	15,200	15,200	151,300	152,000	-700
7	Mazzoni	23,020	15,200	15,200	15,200	15,200	15,200	9,120	4,560	4,560	12,160	15,200	15,200	159,820	152,000	7,820
8	Parley	16,190	15,200	15,200	15,200	15,200	15,200	9,120	4,560	4,560	12,160	15,200	15,200	152,990	152,000	990
9	Stivington	9,800	15,800	15,800	15,800	15,800	15,800	9,480	4,740	4,740	12,640	15,800	15,800	152,000	158,000	-6,000
10	Tellmann	16,000	15,800	15,800	15,800	15,800	15,800	9,480	4,740	4,740	12,640	15,800	15,800	158,200	158,000	200
11	Vartori	14,100	9,225	9,225	9,225	9,225	9,225	5,535	2,768	2,768	7,380	9,225	9,225	97,125	92,250	4,875
12	Wenner	9,700	15,200	15,200	15,200	15,200	15,200	9,120	4,560	4,560	12,160	15,200	15,200	146,500	152,000	-5,500
13	Zuffiro	11,800	13,100	13,100	13,100	13,100	13,100	7,860	3,930	3,930	10,480	13,100	13,100	129,700	131,000	-1,300
14	Zyworth	15,200	14,000	14,000	14,000	14,000	14,000	8,400	4,200	4,200	11,200	14,000	14,000	141,200	140,000	1,200
15																
16																
17																
18																
19																
20																
21																
22																
23																
24																
25																
	Total	173,540	223,485	223,485	223,485	223,485	223,485	134,091	67,046	67,046	178,788	223,485	223,485	2,184,905	2,234,850	-49,945



#### VUP Inc.

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Projection Profit/Loss per Employee

Currency:

US \$

Year: 2015 Reporting month: Jan-15

	Employee	Revenue	Cost	Profit / Loss	P/Lin%
1	Anton	257,010	156,139	100,871	39%
2	Arkry	153,000	110,216	42,784	28%
з	Celan	190,460	113,890	76,570	40%
4	Berg	142,200	146,955	-4,755	-3%
5	Hugmann	153,400	115,727	37,673	25%
6	Martin	151,300	80,825	70,475	47%
7	Mazzoni	159,820	102,868	56,952	36%
8	Parley	152,990	102,868	50,122	33%
9	Stivington	152,000	128,585	23,415	15%
10	Tellmann	158,200	137,770	20,430	13%
11	Vartori	97,125	82,662	14,463	15%
12	Wenner	146,500	88,173	58,327	40%
13	Zuffiro	129,700	220,432	-90,732	-70%
14	Zyworth	141,200	257,171	-115,971	-82%
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
	Total	2,184,905	1,844,282	340,623	16%

Rank Revenue	Rank P / L	Rank P / L %
1	1	4
6	7	7
2	2	2
11	23	23
5	8	8
9	3	1
3	5	5
7	6	6
8	9	9
4	10	11
14	11	10
10	4	3
13	24	24
12	25	25



#### Scenario: Profit/Loss per Employee at Benchmark Hourly Rates Currency: US \$

Т

#### VUP Inc.

Year:	2015
Reporting month:	Jan-15

			Revenue at			Profit / Loss at	P/L	P/L Variance at
		Revenue at	Benchmark			Benchmark		Benchmark
	Employee	Actual Rates	Rates	Cost	Profit / Loss	Rates	Rates	Rates %
1	Anton	257,010	299,845	156,139	100,871	143,706	42,835	42%
2	Arkry	153,000	183,600	110,216	42,784	73,384	30,600	72%
3	Celan	190,460	175,809	113,890	76,570	61,919	-14,651	-19%
4	Berg	142,200	170,640	146,955	-4,755	23,685	28,440	-598%
5	Hugmann	153,400	184,080	115,727	37,673	68,353	30,680	81%
6	Martin	151,300	181,560	80,825	70,475	100,735	30,260	43%
7	Mazzoni	159,820	191,784	102,868	56,952	88,916	31,964	56%
8	Parley	152,990	183,588	102,868	50,122	80,720	30,598	61%
9	Stivington	152,000	182,400	128,585	23,415	53,815	30,400	130%
10	Tellmann	158,200	189,840	137,770	20,430	52,070	31,640	155%
11	Vartori	97,125	155,400	82,662	14,463	72,738	58,275	403%
12	Wenner	146,500	175,800	88,173	58,327	87,627	29,300	50%
13	Zuffiro	129,700	324,250	220,432	-90,732	103,818	194,550	-214%
14	Zyworth	141,200	353,000	257,171	-115,971	95,829	211,800	-183%
15								
16								
17								
18								
19								
20								
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22								
23								
24								
25								
	Total	2,184,905	2,951,596	1,844,282	340,623	1,107,314	766,691	225%

FeeManager



Employee Survey			VUP Inc.
		Year:	2015
	1	Reporting month	Jan-15
	(	Cu <b>rrency:</b>	US \$
Name:	Anton		
	Budget	Projection	Variance
Cost per year	155,718	156,139	422
Working hours per day:	8.5	8.5	
Working days per year:	251	251	
Vacation days:	-30	-30	
Sick leave etc.:	-15	-15	

FeeManager

Cost per year	_	155,718	156,139	422
Working hours per day:		8.5	8.5	
Working days per year:		251	251	
Vacation days:		-30	-30	
Sick leave etc.:		-15	-15	
remaining working days:		206	206	
total working hours:		1,751	1,751	
therof: for internal company matters:	15%	-263	-263	
chargeable working hours per year		1,490	1,490	
Break-Even hourly rate		104.51	104.79	0.28
budget hourly rate		180.00	180.00	
margin		75.49	75.21	-0.28
margin in %		72 %	72 %	-0 %
Yearly revenue		268,200	257,010	-11,190
Yearly Profit/Loss		112,482	100,871	- <b>11,612</b>
Profit/Loss in %		42%	<b>39%</b>	-3%
market hourly rate (benchmark)		210.00		
market nouny rate (benchindik)		210.00		

market hourly rate (benchmark)	210.00
variance to budget rate	-30.00
variance in %	-17 %

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